



Pwrteams

a Nortall company

The power of giving

Ukraine, 2025

At Pwrteams, we believe in the power of giving back and making a meaningful impact. Through our initiatives and focused support, we strive to help where it's needed most.

This report provides an overview of our charitable activities and community projects in Ukraine for 2025, reflecting our dedication to positive change.

"We run this business in Ukraine, and that comes with a clear responsibility. When the country is under attack, support is not a side project, it's part of how we show up.

Over the past year we continued to contribute through charity partnerships and targeted help, focusing on the people who defend Ukraine and protect our communities."

Sviatoslav Pechurytsia

Country Manager at Pwrteams Ukraine



Ukraine Support Fund

100 000 EUR
allocated

The Ukraine Support Fund was established in 2022 by Nortal, the parent company of Pwrteams, in response to the ongoing war. Through this fund, our group has shown a strong commitment to supporting both our employees in Ukraine and the wider community during these challenging times.

Since then, Nortal and Pwrteams have continued to contribute resources, with the total amount allocated for 2025 reaching **100 000 EUR**. This ongoing support highlights our dedication to making a positive impact and providing meaningful help where it is most needed.

The fund has been distributed to three reliable charitable organisations and their humanitarian projects in Ukraine.

Read on to learn more about the initiatives supported in 2025.

Serhiy Prytula Charity Foundation

69 807 EUR donated



The Serhiy Prytula Charity Foundation is a Ukrainian charitable organisation focused on supporting the Ukrainian Armed Forces and civilians impacted by the war. The foundation provides critical assistance by procuring and delivering vehicles, thermal imaging devices, communication equipment, protective gear, mobile medical units, modular housing, school shelters, demining support and essential medicines.

Through the Ukraine Support Fund in 2025, we supported their medicine division with five donations for a total amount of 69 807 EUR.



Thanks to this contribution, the organisation was able to purchase 3 020 tourniquets, which were distributed to the 210th Separate Assault Regiment/Separate Security and Supply Battalion "Berlingo" and the 13th Operational Purpose Brigade "Khartia". Additionally, our support enabled the foundation to hold training sessions for cadets at the Military Institute of Taras Shevchenko National University of Kyiv, where they learned essential life-saving skills in field conditions.

At the end of 2025, we also contributed to the conversion of five transport buses into mobile command posts, with the project scheduled for implementation in 2026, further enhancing operational support on the frontlines.

"Throughout 2025, the Pwrteams team provided large-scale support to the Serhiy Prytula Charity Foundation, responding promptly to its needs. This included funding training programmes for instructors who deliver life-saving care directly on the battlefield. In addition, the company financed the procurement of 2 520 SICH tourniquets and 500 CAT tourniquets for individual first aid kits, significantly strengthening units' capacity to save lives."

Andrii Shuvalov

CEO - Serhiy Prytula Charity Foundation



Find out more about the foundation,
its mission and challenges

[here](#)

UNBROKEN

24 000 EUR donated

UNBROKEN
FOUNDATION

UNBROKEN is a Ukrainian centre dedicated to medical care, rehabilitation and reintegration for people affected by the war. The initiative offers comprehensive support to both military personnel and civilians who have experienced physical or psychological trauma. UNBROKEN combines medical treatment, prosthetics, rehabilitation, psychological care and long-term recovery programmes to help individuals regain their independence and return to active living.

In 2025, the company donated **24 000 EUR** to the UNBROKEN. With this support, the organisation was able to purchase a Touch Vision system and upgrade their physical rehabilitation gym, allowing them to deliver even more effective care to those in need.

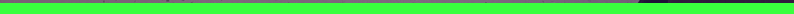
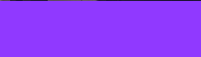
"We would like to sincerely thank Pwrteams and Nortal for their support. To date, we have already allocated 6 000 EUR towards the purchase of the Touch Vision system that enables initial assessments to evaluate users' visual-motor skills, helping identify areas for improvement and allowing tailored training programmes to be developed based on individual needs. Our occupational therapists and neuropsychologists are currently actively working with this platform and patients to enhance rehabilitation outcomes. The donation also funded the development of the physical therapy programme at the Rehabilitation Centre UNBROKEN, funding modern equipment for therapy rooms and significantly improving the quality of services."

Yuliia Vaida

Partnership Manager
at UNBROKEN Centre

Find out more about the foundation,
its mission and challenges

[here](#)



ICF Support Service

(МБФ Служба Підтримки)

18 256 EUR donated



The ICF Support Service (МБФ Служба Підтримки) is an international charitable foundation that implements a range of initiatives focused on supporting Ukrainian military units by providing essential equipment and resources. Alongside its defence-related efforts, the foundation is also actively involved in assisting civilians and rescuing animals impacted by the consequences of warfare.

The organisation was co-founded and is actively managed by one of Pwrteams' employees - Ruslan Tereshchenko, Solution Architect at Pwrteams Ukraine.

In 2025, the group contributed **18 256 EUR (6 391 EUR out of the 2024 budget)** through the Ukraine Support Fund, supporting a variety of humanitarian and defence-related needs. The donations helped provide power stations, generators, thermal imagers, winter

"In 2025, Pwrteams and Nortal stepped in to support our foundation's initiatives on four occasions, precisely when help was needed most.

On behalf of the entire foundation team and the military units we were able to assist, we extend our deepest gratitude for your trust and continued, systematic support."

Ruslan Tereshchenko

Solution Architect at Pwrteams
and Founder of the ICF Support Service




Find out more about the foundation,
its mission and challenges

[here](#)

Employee engagement

Supporting charitable initiatives



Colleagues at Pwrteams Ukraine have shown strong dedication to charitable work, supporting both their colleagues and the broader community in difficult times. Their efforts included donating goods, funds and other resources, helping to address urgent needs and positively impact local communities.

Continue reading to find out more about the initiatives our employees have supported.

City of Goodness

(Місто Добра)

395 EUR donated by employees



In June 2025, our colleagues actively supported City of Goodness (Місто Добра), a shelter that helps mothers and children in difficult situations. This initiative provides essential support like food, clothing, educational materials and hygiene items to families in need.

With the team's support, the shelter received necessary supplies such as HiPP formulas, warm clothes, educational games and hygiene products.

Additionally, **395 EUR** was collected in donations, which went towards the purchase of diapers, wet wipes and extra baby food to address the children's immediate needs.



Find out more about the foundation,
its mission and challenges

[here](#)

ICF Support Service

(МБФ Служба Підтримки)

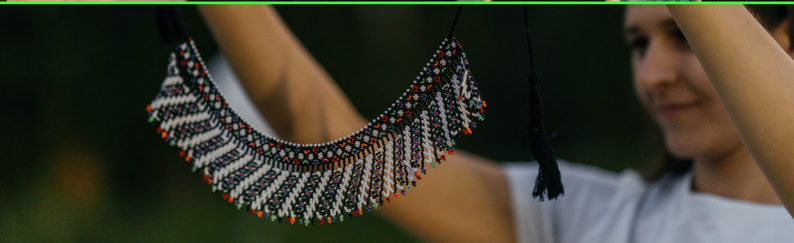
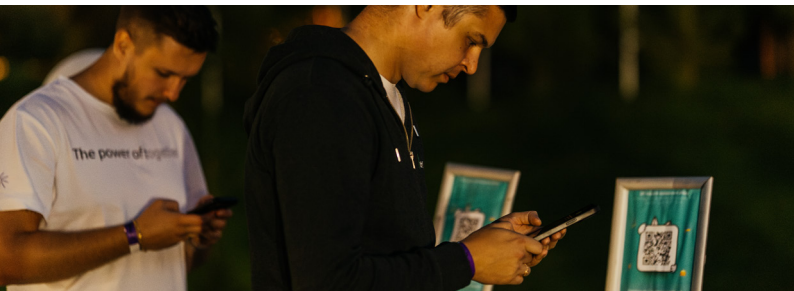
1 835 EUR donated by employees



At the company BBQ Day in Lviv in September, Pwrteams Ukraine held an internal charity auction, giving employees a chance to support fundraisers of our colleagues. Team members took part by bidding on different items and experiences, raising a total of **1 835 EUR**.

To increase the auction's impact, Pwrteams then matched the total amount raised through the Ukraine Support Fund.

This initiative showed the strength of working together as a team. Each bid and donation contributed to a larger act of solidarity, demonstrating how employee engagement can make a meaningful difference where it's most needed.





What's next?

Nortal and Pwrteams remain committed to supporting Ukraine. In 2026, we are reinforcing our efforts by allocating further **100 000 EUR** to aid those in need.

Together, we stand with Ukraine and strive to make a meaningful impact.

Stay up to date

Stay informed about our charitable efforts, see the impact of our initiatives, and help spread awareness about [#ThePowerOfGiving](#).

