



Pwrteams Bulgaria Giving Programme  
**2024 Overview**



a Nortal company  
**Pwrteams**

As we look back on 2024, we're proud to celebrate another remarkable year for the Pwrteams Bulgaria Giving Programme, an internal charity initiative that we have successfully managed for more than 16 years. Over the past 12 months, we've strengthened our commitment to improving Bulgaria's schooling system while supporting innovative educational projects that pave the way for future generations.

Together, we achieved something truly outstanding – raising an impressive total of **53 946 BGN!**

Through our educational fund, with donations from our colleagues matched by Pwrteams, we raised together a total of **34 000 BGN** to support various educational initiatives. Beyond that, our involvement in other campaigns enabled us to raise additional **19 946 BGN**, which were directed towards impactful social projects outside the educational sector.



The power of  
together

We would like to express our gratitude for the generosity and dedication of our colleagues. Every contribution they made has helped create meaningful change, and none of these would be possible without them.

Find out more about the inspiring causes we supported in 2024.



# EDUCATION

## Telerik School Academy

14 000 BGN Donated



For the fourth consecutive year, Telerik School Academy has been a key partner in our mission to improve education in Bulgaria. As the largest free IT education initiative for students from 3rd to 12th grade, it plays a vital role in inspiring the next generation of tech talent.

In 2024 the organisation directed its efforts into two main projects:

- The Academy's multi-year free training programmes for students focused on helping them develop vital digital skills. During the current school year - 2024/2025, **30 free** academies were organised in **12 towns** and cities across the country, reaching over **650 students**.
- Buki.bg - to further scale their impact in 2024 Telerik School Academy released a new educational platform with resources for teachers and students. In 2024, more than **1 200** students in over **300 schools** had access to the innovative resources in the platform.



Read more about Telerik School Academy here [↗](#)

# Teach for Bulgaria

6 000 BGN Donated



2024 marked our **10th anniversary** of collaboration with Teach for Bulgaria – a non-governmental organisation that works to provide every child in Bulgaria with equal access to quality education. Over the years they've achieved remarkable results in making education better and more accessible countrywide.

In 2024 the organisation operated two main projects:

- A New Way of Teaching – a programme that attracts, trains and supports highly motivated young professionals to become teachers across the country. During the past year, **39** teachers were involved in this initiative, impacting over **3 000** students.
- Model Schools – a programme that trains and supports school teams to improve teaching and management, thus contributing to the success of every student. In 2024, **47** schools were involved in this programme, reaching more than **20 000** students.



Read more about Teach for Bulgaria here [↗](#)

# Natural Sciences Olympic Teams Association

6 000 BGN Donated



For a third year in a row, we proudly supported the Natural Sciences Olympic Teams Association. The organisation unites the leaders of the Bulgarian Olympic teams in Mathematics, Physics, Biology, Chemistry, Linguistics, Informatics, AI and Astronomy and Astrophysics. The association aims to provide comprehensive training and preparation for the students in those teams and to ensure they deliver outstanding performances in international competitions.

Each year, the association supports around **96** talented students and more than **33** dedicated teachers, helping them achieve their best. In 2024, their efforts resulted in an impressive total of **91** medals: **11** gold, **40** silver, and **40** bronze.



Read more about NSOTA here [↗](#)

# Education without Backpacks

5 500 BGN Donated

ОБРАЗОВАНИЕ  
БЕЗ РАНИЦИ  
www.obr.education



Another long-standing partner in our efforts for better education that we supported for a 3rd consecutive year is Education without Backpacks. Their mission is to modernize Bulgarian education by making Khan Academy – the largest free educational platform in the world, more accessible for Bulgarian teachers and students and also to support them in achieving better results.

So far, the organisation has translated more than **7 400** video lessons into Bulgarian and through our donation we are helping them continue their incredible work.

In addition to the financial support, we donated **3** laptops to one of their partner schools in Blagoevgrad. Thanks to this equipment, students now have the tools they need to sharpen their math skills using Khan Academy.



Find out more about Education without Backpacks here [↗](#)

# Tuk-Tam Association

1 500 BGN Donated



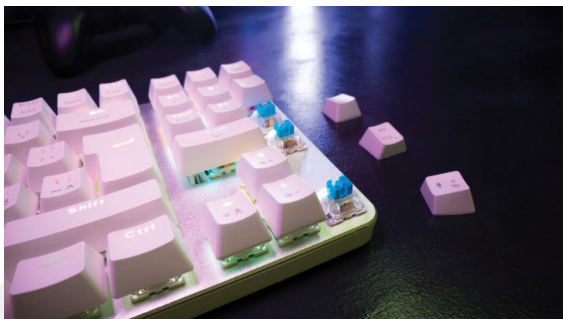
TYK-TAM

Another initiative we gladly supported in 2024, was Tuk-Tam Association and their scholarship fund.

Tuk-Tam is a non-governmental organisation committed to supporting and developing Bulgarian communities worldwide through initiatives focused on education, professional growth, and personal development.

The scholarship fund offered support to young professionals who want to gain skills in the field of video game development. It was the centrepiece of last year's "Good Game" charitable fundraising stream, organised by the Bulgarian gaming community, uniting many like-minded people for a great cause.

Thanks to the fund, three talented professionals received scholarships in 2024 and are now taking significant steps to enhance their game development expertise.



[More about Tuk-Tam](#) ↗



# Student Club S.K.O.R.E.C.

1 000 BGN Donated




One of the initiatives, we eagerly support on a regular basis, is the S.K.O.R.E.C. university club. The club brings together curious and passionate students from the Faculty of Biology at Sofia University and its primary mission is to bridge the gap between classroom scientific knowledge and hands-on field practices.

Through activities such as expeditions, participation in international research projects and involvement in ecological initiatives, the club creates opportunities for students to actively contribute to protecting and preserving nature.

Thanks to our support, the club was able to secure laboratory materials for indoor and field activities.



[Read more about the club here](#) 

# OTHER INITIATIVES

## Usardie Association

640 BGN Donated

In February, the company donated food vouchers to a daily centre for people with disabilities in the city of Burgas run by the “Usardie” association. The daily centre is a place where people with disabilities can meet, celebrate different occasions and do art together.

[Find out more about them](#) ↗

## Matter Foundation

1 120 BGN Donated

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Later during the same month, we donated vouchers to the Matter Foundation - a non-profit organisation dedicated to promoting the inclusion of people with special needs. The foundation aims to create an inclusive environment where diversity is a strength, and everyone is empowered to participate actively in all aspects of life.

[Read more about Matter Foundation here](#) ↗



# Art Atelier Tvorilnitsa

781 BGN Donated



On March 1, we celebrated the beginning of spring and Baba Marta Day with a charity martenitsa bazaar in support of Art Atelier Tvorilnitsa. Their noble cause stands for equal employment of people with mental health problems, and we have been gladly collaborating with them for 3 years now.

The amount raised during the charity bazaar was 421 BGN, while Pwrteams donated additional 360 BGN.

[More details about Art Atelier Tvorilnitsa can be found here](#) ↗

# Mountain Rescue Service Dupnitsa

500 BGN Donated



In November, we helped PSS Dupnitsa acquire much-needed mountain rescue equipment, ensuring their team can continue to provide life-saving services in the mountains. We're honoured to support their crucial work and make an impact on safety in the region.

# Dobro za Vseki Foundation

400 BGN Donated



Later on, in December, we donated food and supplies to Dobro za Vseki Foundation. The organisation helps people in need by supplying food and other necessities through various campaigns.

[Find out more about the organisation here](#) ↗





# Christmas Charity Bazaar

**1 983 BGN Raised**

One of our most beloved December traditions is the Christmas charity bazaar, which we host every year in support of different noble causes.

Last year, we once again enjoyed delicious home-cooked food prepared by our colleagues and welcomed three amazing charities that offered their beautifully handcrafted gifts. Their presence in the office added a special touch to the event, connecting us directly to the causes we care about.

Thanks to everyone's generosity and enthusiasm, we raised **1 983 BGN**, which went directly towards these inspiring organisations as follows:

## Bulgarian Society for the Protection of Birds

678 BGN Donated



The Bulgarian Society for the Protection of Birds is a citizens' society organisation that works for the conservation of wild birds and their habitats. The organisation engages in various activities, including species conservation, monitoring and educational campaigns, all aimed at preserving biodiversity.

[Find out more about their work](#) ↗

## Maria's World Foundation

740 BGN Donated



Maria's World Foundation aims to improve the quality of life of people with intellectual disabilities and their families. They are doing that by providing access to high-quality services, developmental training and possibilities for employment that are suited to people's needs.

[Read more about the foundation](#) ↗

## Life with Down Syndrome Foundation

565 BGN Donated



Life with Down Syndrome is a Bulgarian foundation working to raise awareness and challenge stereotypes about Down syndrome. Through powerful videos and social initiatives, they share personal stories, promote acceptance and advocate for equal opportunities. The foundation also funds projects by crafting and selling cause-related items, supporting children with Down syndrome and their families.

[Read more about them](#) ↗

A photograph of two hands, one from the left and one from the right, cupping a large, bright red heart. The hands are positioned as if presenting the heart. The background is a solid, light purple color.

# Christmas Charity Give

**14 522 BGN Donated**

During the holiday season, we have decided to embrace the spirit of giving by supporting local charities instead of our traditional Christmas gifts. For this purpose, Pwrteams Bulgaria provided **25 EUR** on behalf of each team member to a charity of their choice.

With a total amount of **14 522 BGN**, we supported the following non-governmental organisations with a significant social impact.

# Eyes on Four Paws Foundation

4 983 BGN Donated



Eyes on Four Paws is a foundation that trains guide dogs to assist visually impaired individuals, giving them greater independence and mobility. Our support will help cover training costs, care for the dogs and outreach programs to connect people in need with these amazing companions.

[Read more about them ↗](#)

# P.U.L.S. Foundation

5 125.44 BGN Donated



Dedicated to providing support to survivors of domestic violence, P.U.L.S. Foundation offers crisis intervention, counselling and education programmes. The funds raised will directly support their efforts to create a safe and supportive environment for individuals and families in need.

[Read more about P.U.L.S. here ↗](#)

# School for Arts and Crafts – Rusalya

4 413.56 BGN Donated



The organisation focuses on preserving traditional Bulgarian crafts while providing educational opportunities for children from underprivileged backgrounds. Our donation will help fund materials, workshops and educational programmes that nurture creativity and skills for future opportunities.

[Read more about their activities ↗](#)

# What's next?

In 2025 we'll remain committed to our mission to support education in Bulgaria and collaborate with various like-minded organisations. We believe that a quality schooling system is essential for a successful society. We're determined to help the next generations get all the necessary tools and knowledge they need to develop themselves competitively in the dynamic world we live in.

**Be part of our Giving Programme  
& make a difference:**

## *Purchase a charity voucher*

If you feel we share the same mindset and you also care about the causes we care about, you can easily become part of this by purchasing a "charity voucher" next month. **Pwrteams will double its value.**

## *Share an idea*

If you have any ideas about similar initiatives we could support together, don't hesitate to share them with us at [giving.bg@pwrteams.com](mailto:giving.bg@pwrteams.com).

## *Join the board of our Giving Fund*

If you feel you can contribute with new ideas and want to participate in the decision making of how the raised funds should be distributed, you can join the board of the Pwrteams Giving Fund by applying at [giving.bg@pwrteams.com](mailto:giving.bg@pwrteams.com).



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