



Pwrteams Bulgaria Giving Programme
2025 Overview



a Nortal company
Pwrteams

Dear colleagues,

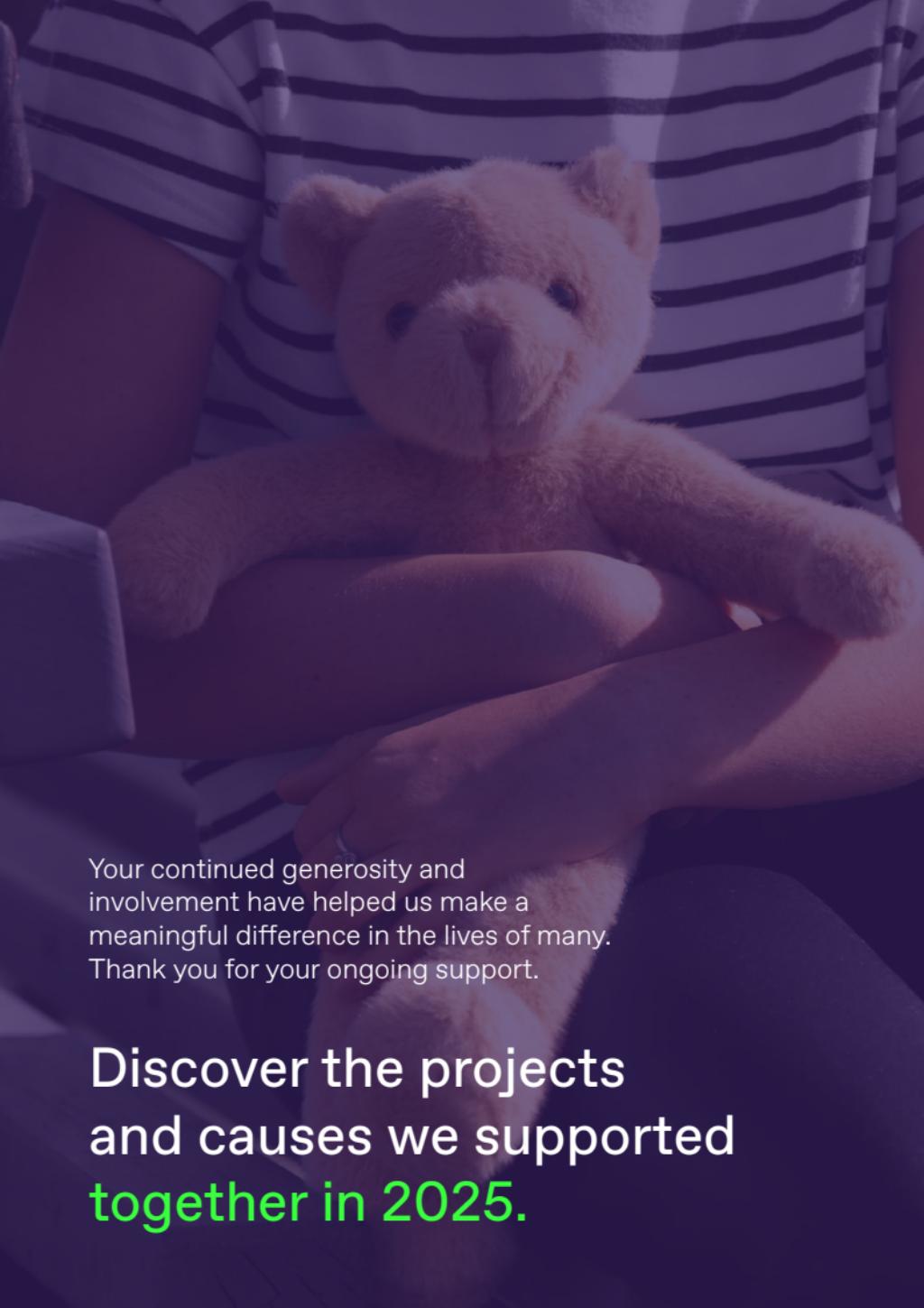
The Pwrteams Bulgaria Giving Programme, our internal charity initiative, has been active **for more than 17 years**, helping us turn individual contributions into an impactful support.

In this booklet, we are pleased to share the results of the programme in 2025. Throughout the year, we stayed focused on educational causes in Bulgaria, continuing to support forward-thinking organisations that nurture the next generation.

Midway through the year, we also introduced an important update. In response to the rise in wildfires across the country during the summer, we decided to **allocate up to 10%** of the programme's funds to organisations involved in disaster response and recovery.

Thanks to your generosity and involvement, together we raised a total of
EUR 15 695!

Through our fund, with your donations matched by Pwrteams, we raised a total of **EUR 12 721** to support various educational initiatives and urgent disaster-response campaigns. Beyond that, your involvement in other campaigns helped us raise an additional **EUR 2 974**, directed towards other impactful social projects.

A close-up photograph of a person's hands holding a light brown, fluffy teddy bear. The person is wearing a white shirt with dark blue horizontal stripes. The teddy bear is positioned in the center, with its head towards the top and its body extending downwards. The background is slightly blurred, showing more of the striped pattern.

Your continued generosity and involvement have helped us make a meaningful difference in the lives of many. Thank you for your ongoing support.

**Discover the projects
and causes we supported
together in 2025.**

EDUCATIONAL FUND.

Telerik School Academy

EUR 7 158 Donated



One of our key partners in building a stronger educational environment in Bulgaria for over 5 years has been Telerik School Academy. As the country's largest free IT educational initiative for students from 3rd to 12th grade, the organisation plays an important role in inspiring and preparing the next generation of tech talent.

In 2025, the academy focused its efforts on the Buki.bg educational platform, a new digital tool with innovative resources for teachers and students.

For the 2025/2026 school year over 3 200 teachers across more than 480 schools in 220 towns were granted access to the platform's learning materials.



Read more about
Telerik School Academy

here

Education without Backpacks

EUR 2 045 Donated

ОБРАЗОВАНИЕ
БЕЗ РАНИЦЫ
www.obr.education



Education without Backpacks is another long-standing partner we've been proud to support over the past 4 years.

In 2025, we backed their "Better at Maths with Khan Academy" programme. The initiative helps schools and maths teachers use modern tools and resources to strengthen students' motivation and improve outcomes in the classroom.

For the 2025/2026 school year, the programme has already achieved impressive results: 27 new schools joined across the country, 150 teachers received training and the initiative reached approximately 20 000 students.



Find out more about
Education without Backpacks

here

Teach for Bulgaria

EUR 1 841 Donated



Teach for Bulgaria is a like-minded non-governmental organisation dedicated to ensuring that every child in Bulgaria has equal access to quality education. We've been supporting them for over 11 years and during this time, they have achieved remarkable results, making education more effective and accessible.

In 2025, we backed two of their campaigns:

- **“May in support of Bulgarian education”**
- **“Challenge for a cause”**

In May, Teach for Bulgaria organised a series of activities to raise funds for their “Model Schools” programme which supports school teams to improve teaching methodologies. Through our educational fund, we contributed EUR 307 to help advance their work.

In September, we joined a 15-day walking challenge to support Teach for Bulgaria’s “STEM from A to Z” project and donated EUR 1 534. The project aims to develop a modern curriculum and high-quality learning materials and to deliver training for 500+ teachers nationwide, making STEM lessons more engaging and enjoyable for students.



Read more about
Teach for Bulgaria

[here](#)

Natural Sciences Olympic Teams Association

EUR 650 Donated



For the 4th consecutive year, we supported the Natural Sciences Olympic Teams Association, an organisation that brings together Bulgaria's Olympic teams in Mathematics, Physics, Biology, Chemistry, Linguistics, Informatics, Artificial Intelligence and Astronomy and Astrophysics.

Their mission is to provide comprehensive training and preparation for the students, enabling them to excel on the international stage. Each year, the association supports around 100 talented students and over 30 dedicated teachers.

In 2025, their efforts led to a remarkable success. Bulgaria's teams brought home 97 medals in total:

15 gold, 40 silver and 42 bronze.



Read more about
NSOTA

here

Student club S.K.O.R.E.C

EUR 516 Donated



Student S.K.O.R.E.C. club is another organisation we support regularly. The club brings together curious students from the Faculty of Biology at Sofia University and gives them opportunities to apply classroom theory in real-life, hands-on fieldwork.

The club encourages active learning by organising expeditions, taking part in international research projects and engaging in ecological initiatives. These activities enable students to contribute meaningfully to the protection and preservation of nature, while gaining valuable practical experience.

Our support in 2025 provided the club with laboratory materials for indoor and field activities.



Read more
about the club

here

DISASTER & RESPONSE RECOVERY FUND.

National Association of the Volunteers in the Republic of Bulgaria

EUR 511 Donated



In August, following our decision to allocate up to 10% of the programme's funds to organisations focused on emergency relief and crisis support, we helped the National Association of the Volunteers in the Republic of Bulgaria.

The association unites volunteers who help prevent and respond to disasters, fires and other emergency situations and who work on the ground to reduce their impact.

Our donation contributed to the purchase of protective gear and firefighting equipment for volunteers in the village of Vakarel.



Read more about the association

[here](#)

VOLUNTEERING AND SIDE CAMPAIGNS.

Volunteering with

“You are not alone”

EUR 537 Donated



In April, ahead of the Easter holidays, colleagues and their families joined the Easter campaign of the “You are not alone” foundation, which supports elderly and vulnerable people in the municipality of Pernik.

Later, in December, colleagues got together again to help sort and organise donated items and delivered food packages to people supported by the organisation.

To further support the foundation’s work, Pwrteams also made a financial contribution of **EUR 537.**



Read more
about the foundation

[here](#)

Charity Book Bazaar

EUR 256 Donated



In May, we organised a charity book bazaar in the office to support Teach for Bulgaria's campaign "May in support of Bulgarian education". Colleagues brought in pre-loved books, found new favourites to take home and supported a cause we care deeply about.

Thanks to everyone who took part, we raised additional **EUR 256**, which supported Teach for Bulgaria's work towards more accessible and effective education in Bulgaria.



Read more
about the campaign

here

Concordia Charity Cup

EUR 230 Donated



In June, our football team took part in the Concordia Charity Cup, organised by Concordia Bulgaria Foundation.

The tournament raised funds and awareness for programmes that help vulnerable children and young people access sport, community and care. Pwrteams donated EUR 230, covering the team's participation fee.



Read more
about Concordia

here

Svetulki Run

EUR 153 Donated



In October, colleagues joined Svetulki Run 2025, a 5 km charity night run, organised by Sofia Mountaineering Club.

The event supported people with visual impairments and took place in Sofia and three other cities, raising awareness and funds for “Eyes on Four Paws” and the National Library for the Blind. Pwrteams donated EUR 153 to cover participants' entry fees.



Read more
about the club

[here](#)

Christmas Charity Bazaar

The Pwrteams Christmas Charity Bazaar is one of our favourite December traditions - a moment when we come together, share home-cooked treats and support people and organisations making a real difference.

In 2025, alongside the delicious food prepared by our colleagues, we also welcomed three inspiring charities who brought beautiful, handcrafted creations:

Art Atelier Tvorilnitsa



This social enterprise creates work opportunities for people living with mental health challenges. We proudly stand behind their mission and have been collaborating with them for more than 4 years.

[Read more](#)

[here](#)



[Read more](#)

[here](#)

JAMBA's mission is to provide equal access to education and support the start of professional development for people with diverse abilities.

Veselina Bratoeva



Veselina is a mother of a child with a disability who supports her family by creating and selling handmade crafts.

[Find out her products](#)

[here](#)

Thanks to everyone's generosity
and festive spirit, we raised

— EUR 1 798 —

during the event. The funds went
directly to support these **three inspiring**
organisations.



What's next?

In 2026, we'll remain committed to our mission to support education in Bulgaria and collaborate with like-minded organisations. We believe that a strong and inclusive education system is the foundation of a successful society. Alongside our long-term focus on education, we plan to continue allocating up to 10% of our funds to organisations involved in disaster response and recovery. This builds on the support we provided during the wildfires in Bulgaria in mid-2025 when we mobilised resources and backed local volunteers.

Looking ahead, we're determined to help future generations gain the knowledge and skills they need to thrive in a fast-changing world, while also stepping in with timely support when it's needed most.

Be part of our Giving Programme & make a difference:

Purchase a charity voucher

If you share our values and care about the causes we support, you can take part by purchasing a charity voucher next month. Pwrteams will double its value.

Share an idea

If you have suggestions for initiatives we could support together, we'd love to hear from you. Get in touch at giving.bg@pwrteams.com.

Join the board of our Giving Fund

If you'd like to contribute ideas and take part in the decision-making process around how the raised funds are distributed, you can apply to join the Pwrteams Giving Fund board by writing to giving.bg@pwrteams.com.